

STIPULATION BETWEEN

Local Education Association

and the

Local Community School District

RE: WAIVER OF MAY 31ST DEADLINE

INDEPENDENT IMPASSE AGREEMENT

The Local Education Association (LEA) and the Local Community School District hereby agree to waive May 31 for completion of negotiations and/or impasse procedures as specified in Chapter 20, Code of Iowa. The Association and District agree to continue negotiations and to participate in impasse procedures, including mediation and binding arbitration, after May 31 until such time as a collective bargaining agreement is reached through voluntary resolution or decision as a result of the rendering of an arbitrator's award. The Parties further agree on behalf of the Association, the District, and their constituents not to challenge the collective bargaining agreement or arbitrator's award on the basis that said agreement was not entered into or award received until after May 31, 2005. However, the Association and the District agree that the arbitration proceedings and the award must be completed prior to June 30, 2005.

For the LEA

For the District

Date: _____

Date: _____