

TIMELINES FOR BARGAINING 2006-2007 CONTRACTS

(These timelines apply in the absence of an independent impasse procedure)

	ONE HEARING K-12/AEA/CC TEACHER LOCALS	TWO HEARINGS K-12 ESP/AEA ESP
SEPTEMBER 2005	Preparation	Preparation/Regional Training
OCTOBER 2005	Preparation/Regional Training	Open Meetings
NOVEMBER 2005	Preparation/Regional Training	Bargain/Regional Training
DECEMBER 2005	Preparation/Open Meetings	PERB can act on a unilateral mediation request from a filed impasse form beginning December 16. (One hundred twenty days prior to the budget certification date of April 15. See 20.19 and 20.20)
JANUARY 2006	Open meetings if not held in Dec. Bargain PERB can act on unilateral mediation request from a filed impasse form beginning January 31.*	Mediation/Bargain/Regional Training
FEBRUARY 2006	Mediation/Bargain	Fact-Finding
MARCH 2006	Mediation/Bargain	Arbitration
APRIL 2006	Hold 1st Mediation Session by April 6 ** File for Arbitration by April 16.[PERB rule 7.5(1)]. Exchange final offers within four days of filing or mutually agree to delay the exchange of final offers.***	Finish by April 15. (the budget certification date.)
MAY 2006	Hold arbitration hearing by May 13. [PERB rule 7.5(6)]. May 31 is the deadline for an arbitration award (11.a. of 20.17).	

- * 120 days before May 31 (20.19 and 20.20). This date will vary slightly from year to year depending on the number of days in February.
- ** April 6 is the last day to start mediation in order to allow ten days before the April 16 deadline to file for arbitration.
- *** A party shall not submit an offer for arbitration that has not been offered to the other party in the course of negotiations. [PERB rule 7.5(4)].

NOTES: Timelines are an Association problem. These timelines must be followed unless the parties mutually agree in writing to alter them or unless the contract contains a different impasse procedure.

Community College ESP locals should file impasse by January 31 and finish before May 31. Community College ESP locals should utilize mediation, fact-finding and then arbitration (if necessary).

If the parties reach a voluntary or "tentative agreement", the terms of the agreement shall be made public. The Association shall within 7 days give at least a 24-hour notice of the date, time and place of the ratification election where members will vote by secret ballot. The employer should be notified of the results within 24 hours. The employer or Board shall vote within 10 days of the tentative agreement and notify the Association within 24 hours of its acceptance or rejection. Time limits may be modified by a written mutual agreement (PERB rule 6.4).