



Teacher Quality Committee Notebook

Table of Contents

Topic	Page
TAB 1 -- Chapter 284 – Teacher Performance, Compensation and Career Development	
284.1 Student Achievement and Teacher Quality Program	1
284.2 Definitions	1
284.3 Iowa Teaching Standards	2
284.4 Participation (1.c – create a teacher quality committee)	3
284.5 Beginning Teacher Mentoring and Induction Program	4
284.6 Teacher Professional Development	6
284.7 Iowa Teacher Career Path	8
284.8 Performance Review Requirements for Teachers	10
284.9 Review Panel	11
284.10 Evaluator Training Program	11
284.11 Market Factor Teacher Incentives - repealed	12
284.12 Rules	12
284.13 State Program Allocation	13
284.14 Pay-for-Performance Program	16
284.14A Career Ladder Pilots	17
Attachment: 2007 amendment regarding market Factor Incentives prior to repeal of Section 284.11 in 2008	17-1
 TAB 2 -- DE Guidance on SF 277 (Teacher Quality Committee)	
May 18, 2007 from Pam Pfitzenmaier	18
September 25, 2007 from Kevin Fangman	27
Questions about TQC Composition – Deb Hansen	35
 TAB 3 -- DE Guidance on HF 2679 & SF 2216 (Iowa Core Curriculum)	
May 27, 2008 from Judy Jeffrey	36
July 23, 2008 from Kevin Fangman	47
September 12, 2008 from Kevin Fangman	56
September 25, 2008 from Kevin Fangman	59
 TAB 4 -- Teacher Quality Committee Recommendations and Guidance	
Forming the Local Teacher Quality Committee (ISEA)	61
Create a Teacher Quality Committee (<i>TQC Orientation Aug. 2007</i>)	63
Teacher Quality Committee’s Roles and Responsibilities (ISEA)	66
Committee Functions (<i>TQC Orientation Aug. 2007</i>)	68

Informational Needs of the Teacher Quality Committee (ISEA)	72
“Revenues and Expenditures” Audit Page & Source Codes	73
Iowa Open Meetings Law (Drake Journalism)	77
Determining the Use of Professional Development Funds (<i>TQC Orientation Aug. 2007</i>)	84
Understanding Monitor (ISEA)	88
Monitoring the Implementation of the Requirements Relating to the Teacher Quality Act (<i>TQC Orientation Aug. 2007</i>)	90
Monitoring the Evaluation Requirements (<i>TQC Orientation Aug. 2007</i>)	91
Monitoring Professional Development Plans (<i>TQC Orientation Aug. 2007</i>)	93
Compensation for the Teachers on the Committee (<i>TQC Orientation Aug. 2007</i>)	95
Market Factor Recommendations (<i>TQC Orientation Aug. 2007</i>). Effective for the 2008-09 school year, funding uses eliminated; see July 23, 2008 guidance from Kevin Fangman regarding unused funds	97

TAB 5 -- Mandatory Topics of Bargaining – Chapter 20.9

In-Service Training	100
Iowa Public Employment Relations Decisions	101
Prototype Language – Article_ In-Service Training (ISEA)	120

TAB 6 -- Suggested Agendas and Other Supportive Materials

Introduction	122
Organizational meeting	123
Allocate distribution of Professional Development Funds	124
Allocate distribution of Iowa Core Curriculum Funds	125
Monitor Mentoring and Induction Program	126
Monitor Evaluation	129
Beginning Teachers – Evaluation Survey	131
Career Teachers – Performance Review Survey	132
Monitor Professional Development Program	134
Professional Development Survey	136
District/Building Profile	137
ISEA/SAI Resolution Support	148
DE Process for Noncompliant Situations	149
DE FAQ document	150