

Community College Faculty: We're Worth It!

25th!

The top three reasons why now is the time to raise community college faculty salaries

- 1. Iowa community college faculty salaries must be competitive if we are going to attract and keep top-quality faculty.**

You can't have a quality community college education without quality faculty members. An Iowa community college faculty member can cross the Mississippi River and earn up to \$20,000 more.

- 2. Iowa needs a well-educated workforce if it is to grow and thrive in the global marketplace.**

A recent study of the socioeconomic benefits of Iowa's community colleges concluded that investing in the schools enriches the lives of students and reduces the demand for taxpayer-supported social services. It also contributes to the vitality of both the local and state economies.

- 3. Teaching at a community college may be a calling, but it shouldn't be an economic sacrifice.**

Iowa's community college faculty earn, on average, \$12,000 less a year than other Iowa professionals with comparable education and skills. We need to pay faculty at a level that ensures the colleges will be able to continue to meet the diverse and ever-changing needs of Iowans.