

Community College Faculty: We're Worth It!

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Facts about Iowa Community Colleges

As Iowa has changed, so have the community colleges. Not only do they continue to meet the diverse educational needs of students of all ages, they are also an important tool in workforce development.

Here are just a few facts:

- Students who completed programs of study offered by two-year colleges doubled their earnings between 2002 and 2005. (*Iowa Community College Performance Indicators, Iowa Department of Education, June 2007*)
- Iowa Community Colleges serve almost one-quarter (22.6 percent) of Iowa's adult population, including 121,753 credit students and 287,073 non-credit students including 25,509 high school students. What's more, they issued 3,893 high school equivalency diplomas in 2006. (*Iowa Community College Performance Indicators, Iowa Department of Education, June 2007*)
- An overwhelming majority—94 percent—of Iowa Community College students are from Iowa and 82 percent of all community college students stay in Iowa after earning their degrees. (*Iowa Community College Performance Indicators, Iowa Department of Education, June 2007*)
- Every dollar of state or local money invested in Iowa's community colleges returns \$11. (*The Socioeconomic Benefits Generated by 15 Community College Districts in Iowa, CCbenefits Inc., March 2003*)
- Iowa's average community college faculty salary of \$44,973 ranks 32nd in the nation—\$10,407 below the national average and \$3,686 below the national median. (*National Center for Education Statistics IPEDS Salary Survey, 2006*)
- Iowa's average community college faculty salary lags far below our neighboring states of Wisconsin (\$19,636 below), Illinois (\$15,297 below), Minnesota (\$12,713 below), and Missouri (\$4,677 below). (*National Center for Education Statistics IPEDS Salary Survey, 2006*)
- Iowa community college faculty are losing economic ground. Since 1994, salaries have actually decreased by \$1,700—or 4.9 percent—when inflation is factored in. (*National Center for Education Statistics IPEDS Salary Survey, 2006 and ISEA Research*)